

What to Expect During a Performance Demonstration



A CAREER CONNECT INTERVIEW TIP

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NO.1

What Is a Performance Demonstration?



Some California Community College
interviews include a practical exercise
that allows candidates to
demonstrate their knowledge, skills,
and abilities.

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NO.2

Faculty Positions

You may be asked to complete a teaching demonstration.

This often includes:

- ✓ A prompt provided in advance
- ✓ A presentation to a hiring committee
- ✓ Sometimes a student audience



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NO.3

Staff Positions

Examples may include:

- Writing a memo
- Analyzing information
 - Using Excel
- Solving a workplace scenario
- Presenting recommendations



NO.4

Management Positions

You may be asked to:

- Deliver a presentation
- Analyze a case study
- Discuss strategic planning
- Demonstrate leadership approaches



NO.5

Focus on the Role

The goal is not perfection.
The committee wants to see how you
apply your knowledge, skills, and
abilities to the role.



NO.6

Engage Your Audience

Whether teaching or presenting:

- ✓ Stay organized
- ✓ Communicate clearly
- ✓ Demonstrate confidence
- ✓ Connect your work to student success and the college mission



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Preparing for a California Community College interview?



**CAREER CONNECT PROVIDES
RESOURCES, WORKSHOPS, AND
OPPORTUNITIES TO HELP YOU
SUCCEED.**

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